



THREE NINES CHILDREN'S CHARITY

Safeguarding Lead Trustee Role Description (Voluntary Post)

Location: Remote

About Three Nines Children's Charity

Three Nines Children's Charity is a national charity providing practical and emotional support to children affected by trauma and hardship as a result of crime or serious incidents.

Referrals are invited through the blue light services and support agencies, as well as self-referrals. All referrals are via an encrypted form on our website.

Mission Statement

Three Nines Children's Charity exists to provide early intervention, reassurance, and practical support for children and families affected by trauma and hardship from incidents the emergency services have attended. We aim to transform moments of crisis in Children's lives into pathways for healing, hope, and resilience.

Safeguarding Lead Trustee Board Role Summary

As well as fulfilling the duties of a Trustee, the Safeguarding Lead maintains a strategic overview and Governance to ensure that the Three Nines Children's Charity meets its legal and moral obligations to safeguarding children and young people, promoting a culture of safety, vigilance and accountability across all activities and services.

Key Responsibilities

- Ensure safeguarding children is embedded in the charity's strategic planning, risk management, and decision making.
- Monitor compliance with statutory safeguarding duties and sector best practices.
- Champion safeguarding at Board level, ensuring it remains a priority in all discussions and decisions.
- Ensure robust safeguarding policies and procedures are developed in line with current legislation including the Children Acts, GDPR, Charity Commission guidance and local authority guidance), implemented and regularly reviewed.
- Promote safe recruitment practices and ensure appropriate DBS checks are carried out.
- Ensure trustees, staff and volunteers receive appropriate safeguarding training and understand their responsibilities.
- Foster a culture where safeguarding concerns are raised and addressed promptly and appropriately.



- Support the internal Designated Safeguarding Lead and ensure they have the appropriate resources and authority.
- Lead on safeguarding audits and contribute to annual safeguarding reviews.
- Ensure that the Three Nines Children's charity cooperates with investigations and related to safeguarding.

Person Specification (in addition to Trustee role)

- A comprehensive knowledge understanding of safeguarding principles in relationship to children and young people.
- Experience in child protection, education, social work, youth services, or related fields.
- Strong commitment to the welfare and rights of children and young people.

Terms of Appointment

- Safeguarding Lead is appointed for a three year term of office, renewal for one further term to a maximum of six years.
- This is a voluntary position, but reasonable expenses will be reimbursed.

Trustee Role Summary (Voluntary Post)

As a trustee of you will play a vital role in making sure that Three Nines Children's Charity achieves its core purpose. You will play a crucial role in ensuring the charity is effectively governed and remains true to its mission. You will also ensure that Three Nines Children's Charity has a clear strategy, provide strategic direction, oversee financial management and that our work and goals are in line with our vision. Just as importantly, you support and challenge the executive team to enable Three Nines Children's Charity to maximise impact.

Trustee Board members have a collective responsibility. This means that trustees always act as a group and not as individuals.

Key Responsibilities

Governance & Strategy

- Contribute to setting the charity's strategic direction and ensuring compliance with legal regulatory requirements.
- Approve operational strategies and policies, and monitor and evaluate their implementation in particular fundraising.

Financial Oversight

- Oversee Three Nines Children's Charity's financial plans, reviewing and approving budgets, monitor regularly and ensure that resources are used effectively.



- Review and approve Three Nines Children's Charity's financial statements.
- Ensure the effective and efficient administration of the organisation.

Risk Management

- Ensure that key risks are being identified, mitigated, monitored and controlled to protect the Charity's sustainability and reputation.

Advocacy & Support

- Provide support and challenge the Three Nines Children's Charity's CEO in the exercise of their delegated authority and affairs.
- Work collaboratively with fellow Trustees and the charity's leadership to support and challenge decision making.
- Keep abreast of changes in Three Nines Children's Charity's operating environment undertaking training regularly to keep up to date where required.

Teamwork & Leadership

- Contribute to regular reviews of Three Nines Children's Charity's own governance. Attend regular Board meetings and you will be expected to be adequately prepared to contribute to discussions.
- Use independent judgment, acting legally and in good faith to promote and protect Three Nines Children's Charity's interests, to the exclusion of your own personal and/or any third-party interests.
- Contribute to the broader promotion of the Three Nines Children's Charity's objectives, aims and reputation by applying your skills, expertise, knowledge and contacts.

As a small charity, there may be times when the trustees will need to be actively involved beyond Board meetings. This may involve scrutinising board papers, leading discussions, focusing on key issues, providing advice and guidance on new initiatives, presenting externally, or other issues in which the trustee has special expertise.

Person Specification

You will bring energy, enthusiasm and commitment to the role, and we seek continually to broaden the diversity of thinking on our board.

You do not need previous governance experience – we will provide a full induction and training.

You will have:



- A commitment to, and enthusiasm for the charity's mission and values.
- Willingness and ability to understand and accept your responsibilities and liabilities as a Trustee and to act in the best interests of the organisation.
- Ability to think creatively and strategically, exercise good, independent judgement and work effectively as a board member.
- Effective communication skills and willingness to participate actively in discussion.
- Strong team working.
- Commitment to Nolan's seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.
- Demonstrable experience in one of - Finance, Governance, Law, Fundraising, Safeguarding, Marketing or HR

Terms of Appointment

- Trustees are appointed for a three-year term of office, renewal for one further term to a maximum of six years.
- This is a voluntary position, but reasonable expenses will be reimbursed.

Time Commitment

- Attending four Board meetings annually. Meetings will either be in person or remote.
- Attending one annual strategy day

Committee membership

- Ad hoc and occasional support through working groups and / or support to the executive team.